



**DIRECTORATE: PUBLIC SERVICES  
DEPARTMENT: PARKS & CEMETERIES  
LOCATION: WORCESTER**

**TRACTOR DRIVER [PERMANENT]  
SALARY: R149 004.61 – R193 440.21 pa [T6] Ref: PS/PC03/082022**

**Job Purpose:** Performs tractor driving activities associated with the maintenance of parks and open space in line with laid down instructions supporting acceptable standards of service delivery.

**Duties:** Driving to designated locations. Checking area for obstacles prior to engaging specific controls to set mower equipment and starting the cutting operations. Cutting overgrown grass and/ or trimming lawns, maneuvering equipment and adjusting blade heights according to terrain to achieve optimum cuts. Watering of trees with tractor mounted water tanks. Weed control with tractor mounted with herbicide sprayer. Mix chemicals according as prescribed. Receiving instructions and/ or communicating with the immediate superior to establish details of tasks (vehicle, tools and materials). Regular cleaning of vehicle. Hitching/ unhitching mower equipment to the vehicle, connecting and checking the functionality of safety signal indicators. Inspecting safety devices, controls, lubricants/ fuel levels, etc on vehicles and checking the condition of cutting blades on the equipment, reporting defects, and/ or washing/ cleaning the vehicle/ equipment and attending basic removal/ replacement of defective parts/ components (tyres, etc)

**Requirements:** Grade 8 Code EB Drivers-license with PrDP; Be able to work independently Proficient in at least 2 of the 3 official languages in the Western Cape; Attention to detail.

**Experience:** 1 year's relevant experience

**PLEASE NOTE:**

1. Please read the conditions carefully, only those who comply with the conditions will be considered.
2. The Municipality is an Equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**.
3. To apply in assured confidence, please do so on the e-mail address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za).
4. **When applying please ensure that you submit/attach the compulsory and fully completed BVM application form which can be downloaded from the municipal website at <https://bvm.gov.za/download/2022-application-form-for-employment-msr/>. Non completion of the BVM application form will automatically disqualify your application.** Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, covering letter and driver's licence.
5. Any candidate appointed at the **Breed Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations.
6. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: [ssatarein@bvm.gov.za](mailto:ssatarein@bvm.gov.za) and [mntukulo@bvm.gov.za](mailto:mntukulo@bvm.gov.za).**

All applications should reach us by **09 September 2022 at 13:00**

**Please note that:**

- No late applications will be considered.
- **Only e-mailed applications will be accepted.**
- If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.
- Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
- Fraudulent qualifications documentation will immediately disqualify any applicant.

**The Municipality reserves its right not to make an appointment.**

## **COMPETENCIES REQUIRED**

### **Functional/ Professional Competencies**

- Safely operate a vehicle (minibus / bakkie) in a public traffic system.
- Able to adjust to the prevailing driving conditions.
- Continuously improving own driving behaviour; Keeps up with changing traffic laws.
- Able to perform safety inspections, recognise and report mechanical problems and performs preventative maintenance.

### **Public Service Orientation Competencies**

- Shows a commitment to excellence and quality; Is friendly and responsive to community members/public.
- Gets on with others; Communicates effectively; Co-operates with others.
- Communicates effectively both verbal and written

### **Personal Competencies**

- Shows enthusiasm to take on tasks; Enjoys working hard; Shows initiative; Displays a drive to do things better; Inspires others / team through own actions and attitude to perform; and Pushes self and motivates others for results (operators and drivers).
- Conducts self in accordance with organisational values.
- Shows willingness to learn new things and acquire knowledge; Seeks ongoing support for own limitations.
- Co-operates and works well with others; Shows consideration towards others; Seen to be reliable and dependable; Shows initiative and confidence in dealing with others; and participates actively as a member of a team.